

ORDINANCE 2012-41

AN ORDINANCE AMENDING THE VILLAGE OF HIRAM'S EMPLOYEE HANDBOOK, APPENDIX A AND DECLARING AN EMERGENCY.

WHEREAS, Ordinance 2006-19 was enacted by council April 10, 2007 establishing a new hand book for the employees of the Hiram Village; and

WHEREAS, according to Appendix A of the Employee Handbook there needs to be an annual review of Appendix A; and

NOW THEREFORE BE IT ORDAINED by the Council of the Village of Hiram, Portage County, Ohio, Two Thirds or more of the members thereto concurring that:

SECTION ONE: The attached exhibit A, entitled Appendix A, 2013 Paid Holidays is hereby enacted for the year 2013.

SECTION TWO: This Ordinance is hereby declared to be an emergency measure, effective immediately upon its passage to allow the January 1, 2013 holiday to be paid for the employees.

SECTION THREE: It is hereby found and determined that all formal actions of this council concerning and relating to the adoption of the Ordinance were adopted in an open meeting of the council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including §121.22 of the Revised Code of the State of Ohio.

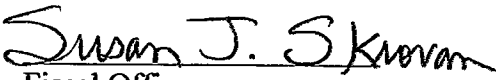
First Reading: November 13, 2012

Second Reading: December 11, 2012

Third Reading: January 8, 2013



Mayor Lou Bertrand

ATTEST:


Fiscal Officer

Approved as to form:


Solicitor

I SUSAN SKROVAN, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2012-41 has been duly posted in the required 5 places.
1-15-13 
Date Fiscal Officer, Village of Hiram

Ordinance 2012-41 Exhibit "A"
APPENDIX A - To be Reviewed Annually by Council
2013

Paid Holidays

1	January 2013.....	New Year's Day
21	January.....	Martin Luther King Jr. Day
18	February.....	President's Day
27	May.....	Memorial Day
4	July.....	Independence Day
2	September.....	Labor Day
14	October.....	Columbus Day
11	November.....	Veteran's Day
28	November.....	Thanksgiving Day
29	November.....	Day after Thanksgiving
25	December.....	Christmas Day
1	January 2014.....	New Year's Day

Rate of sick time hours accrued per every (80) hours worked.....	(5.0)
Sick Leave Incentive payment	(\$150)
Monthly incentive payment for opt-out of health insurance.....	(\$200)
Federal mileage reimbursement rate	\$0.55) per mile
.....	or the Federal Mileage rate in
.....	effect at the time the expense was
.....	incurred
Life insurance	(\$15,000)
Health Insurance.....	per plan currently in effect
Employee contribution is \$35 per pay	
Additional for spouse is \$150 per month	
Additional for family is \$300 per month	

SCHEDULES

OHIO PUBLIC EMPLOYEES' RETIREMENT SYSTEM (OPERS)

Contributions to OPERS are as follows:

Employer contribution	14% of gross pay for employees
Employee contribution.....	10% of gross pay for employees

POLICE AND FIREMEN'S DISABILITY AND PENSION FUND (PFDPF)

Employer contribution	19.5% of gross pay for police officers
.....	or the rate established by Ohio

Police & Fire Pension Fund for 2013

Employee contribution:.....	10% of gross pay
or the rate established by Ohio Police & Fire Pension Fund for 2013	

MEDICARE TAX

Each employee hired on or after April 1, 1986, will have Medicare taxes in the amount of 1.45% of the employee's gross earnings deducted from his/her pay. An employee who was employed before April 1, 1986, then quits, and is re-employed on or after April 1, 1986, will have Medicare taxes deducted.