

ORDINANCE 2015-17

AN ORDINANCE SETTING BASE SALARY RANGES FOR EMPLOYMENT POSITIONS AT THE VILLAGE OF HIRAM, REPEALING ORDINANCE 2014-45 AND OTHER INCONSISTENT ORDINANCES OR PARTS OF ORDINANCES ~~AND DECLARING AN EMERGENCY.~~

WHEREAS, the Council of the Village of Hiram has determined to establish salary ranges for the use of Department Heads and other officials of the Village when performing annual employee evaluations and making recommendations to the Village Council as to the amount of appropriate annual raises for Village employees.

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF HIRAM, OHIO, two thirds or more of the members thereto concurring, that:

SECTION 1: (A) Effective Sept. 10, 2015, per annum base salary ranges for the following positions shall be:

Village Administrator (full-time)	35,000 to 60,000	
Village Administrator (part-time)	20,000 to 30,000 (may be salary or hourly)	
Assistant Village Administrator (full-time)	20,000 to 40,000	
Assistant Service Director	30,000 to 42,000	
Service Department Operator	27,000 to 45,000	
Full-time Laborer	25,000 to 35,000	
Fire Chief	15,000 to 30,000	
Assistant Fire Chief	13,000 to 25,000	
Chief of Police	35,000 to 60,000	
Sergeant of Police	35,000 to 45,000	
Police Patrol Officer-Full-time	30,000 to 40,000	
Police Patrol Officer- Part-time	\$10.00 to \$15.00 per hour	
Head Dispatcher, full-time	25,000 to 30,000	
Fiscal Officer	35,000 to 60,000	
Assistant Fiscal Officer	20,000 to 35,000	
Director of Utilities	40,000 to 60,000	
Assistant Director of Utilities	35,000 to 65,000	
Operator in Charge of Wastewater	40,000 to 55,000	
Utility Lab Technician/Operator	30,000 to 40,000	
Utility Operator	25,000 to 35,000	
Part-time licensed Operator	\$15.00 to \$25.00 per hour	
Zoning Inspector	1,500 to 6,500	
Laborer, part-time	Negotiable, minimum	State of Ohio minimum wage
Office worker, part-time	Negotiable, minimum	State of Ohio minimum wage
Utility operator, part-time	Negotiable, minimum	State of Ohio minimum wage
Administrative Assistance-Part-time	11,000 to 15,000	(may be salary or hourly)

(B) Effective Sept. 10, 2015, the base pay rates per hour for firefighters and EMT's shall be:

FF2/Medic	\$12.00 to \$15.00 per hour
FF1/Medic	\$11.50 to \$14.50 per hour
Medic	\$11.00 to \$14.00 per hour
FF2/Intermediate	\$11.00 to \$14.00 per hour
FF1/Intermediate	\$10.50 to \$13.50 per hour
Intermediate	\$10.00 to \$13.00 per hour
FF2/Basic	\$10.00 to \$13.00 per hour
FF1/Basic	\$9.50 to \$12.50 per hour
FF, Basic or no training	\$9.00 to \$12.00 per hour

Officers will be paid the additional to their hourly rate per hour:

- Captain \$1.00
- Lieutenant \$.75

Additional hourly pay based on performance review:

- Instructor extra \$.25/hour
- Inspector extra \$.25/hour
- Acting Lieutenant \$.25/Hour

In the event the above base rates will result in payment to any employee in an amount which is less than the Federal or State minimum wage for any pay period (defined as a set or regular period not less than 7 days nor more than 28 days or as otherwise defined by the Fair Labor Standards Act 29 U.S.C.A. Sections 201 et seq.) then, in that event, that employee shall be paid the Federal or State minimum wage for the actual hours worked.

SECTION 2: Ordinance 2014-45 and other ordinances inconsistent herewith are hereby repealed.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Revised Code of the State of Ohio.

SECTION 4: The Village Council declares this Ordinance to be an emergency measure, effective immediately upon its passage by Council and approval by the Mayor, so that compensation for all employees of the Village of Hiram is established at a level in compliance with law and at the time determined to be appropriate by the Council of the Village of Hiram.

First Reading: June 9, 2015

Second Reading: July 14, 2015


Third Reading: August 11, 2015


Mayor Lou Bertrand

ATTEST:


Fiscal Officer Susan J. Skrovan

Approved as to Form:


Village Solicitor Thomas Reitz

I SUSAN SKROVAN, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2015-17 has been duly posted in the required 5 places.

8/12/15 
Date Fiscal Officer, Village of Hiram