

**ORDINANCE 2015-38**

**AN ORDINANCE AMENDING THE VILLAGE OF HIRAM'S EMPLOYEE HANDBOOK, APPENDIX A AND DECLARING AN EMERGENCY.**

**WHEREAS**, Ordinance 2006-19 was enacted by Council April 10, 2007 establishing a new hand book for the employees of Hiram Village; and

**WHEREAS**, according to Appendix A of the Employee Handbook there needs to be an annual review of Appendix A.

**NOW THEREFORE BE IT ORDAINED** by the Council of the Village of Hiram, Portage County, Ohio, two thirds or more of the members thereto concurring that:

**SECTION 1:** The attached exhibit A, entitled Appendix A, 2016 Paid Holidays is hereby enacted for the year 2016.


**SECTION 2:** This Ordinance is hereby declared to be an emergency measure, effective immediately upon its passage to allow for the 2016 holidays to be paid for the employees.

**SECTION 3:** It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of the Ordinance were adopted in an open meeting of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including §121.22 of the Revised Code of the State of Ohio.

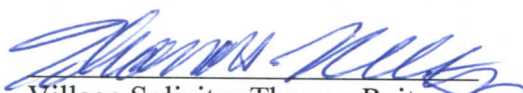
PASSED BY COUNCIL as an emergency on December 8, 2015

  
\_\_\_\_\_  
Mayor Lou Bertrand


ATTEST:

  
\_\_\_\_\_  
Fiscal Officer Susan J. Skrovan

Approved as to form:

  
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Village Solicitor Thomas Reitz

I SUSAN SKROVAN Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2015-38 has been duly posted in the required 5 places.

12-9-15   
Date Fiscal Officer, Village of Hiram