

ORDINANCE 2022-02

AN ORDINANCE AMENDING THE VILLAGE OF HIRAM'S EMPLOYEE HANDBOOK, APPENDIX "A" AND DECLARING AN EMERGENCY.

WHEREAS, Ordinance 2006-19 was enacted by Council April 10, 2007 establishing a new hand book for the employees of Hiram Village; and

WHEREAS, according to Appendix A of the Employee Handbook there needs to be an annual review of Appendix A.

WHEREAS, Ordinance 2021-17 was passed by Council December 14, 2021 on second reading, however, it contained an incorrect date for the President's Day holiday and now must be corrected and approved.

NOW THEREFORE BE IT ORDAINED by the Council of the Village of Hiram, Portage County, Ohio, two thirds or more of the members thereto concurring that:

SECTION 1: The attached exhibit A, entitled Appendix A, 2022 Paid Holidays is hereby enacted for the year 2022.

SECTION 2: This Ordinance is declared an emergency measure becoming effective immediately upon its passage by Council and approval by the Mayor to allow for the benefit of paid holidays for Village employees without interruption to provide for the health and safety of the residents of the Village of Hiram.

SECTION 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of the Ordinance were adopted in an open meeting of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including §121.22 of the Revised Code of the State of Ohio.

PASSED BY COUNCIL as an emergency on February 8, 2022



Mayor Lou Bertrand

ATTEST:


Fiscal Officer Susan J. Skrovan

Approved as to form:


Village Solicitor Thomas Reitz

I SUSAN SKROVAN, Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing ~~Resolution or~~ Ordinance No. 2022-02 has been duly posted in the required 5 places.

2/9/2022 
Date Fiscal Officer, Village of Hiram

Ordinance 2022-02 Exhibit "A"
APPENDIX A - To be Reviewed Annually by Council
2022

Paid Holidays

3	January 2022.....	New Year's Day
17	January.....	Martin Luther King Jr. Day
21	February.....	President's Day
30	May.....	Memorial Day
20	June.....	Juneteenth Day
4	July.....	Independence Day
5	September.....	Labor Day
10	October.....	Columbus Day
11	November.....	Veteran's Day
24	November.....	Thanksgiving Day
25	November.....	Day after Thanksgiving
26	December.....	Christmas Day
2	January 2023.....	New Year's Day

Rate of sick time hours accrued per every (80) hours worked.....	(5.0)
Sick Leave Incentive payment	(\$150)
Monthly incentive payment for opt-out of health insurance.....	(\$200)
Federal mileage reimbursement rate	(\$0.585) per mile
.....	or the Federal Mileage rate in
.....	effect at the time the expense was
.....	incurred
Life insurance	(\$50,000)
Health Insurance.....	per plan currently in effect
Employee contribution is \$35 per pay	
Additional for spouse or child(children) is \$150 per month	
Additional for family is \$300 per month	

SCHEDULES

OHIO PUBLIC EMPLOYEES' RETIREMENT SYSTEM (OPERS)

Contributions to OPERS are as follows:

Employer contribution	14% of gross pay for employees
Employee contribution.....	10% of gross pay for employees

POLICE AND FIREMEN'S DISABILITY AND PENSION FUND (PFDPF)

Employer contribution	19.5% of gross pay for police officers
.....	or the rate established by Ohio

Police & Fire Pension Fund for 2020

Employee contribution:.....	12.25% of gross pay
or the rate established by Ohio Police & Fire Pension Fund for 2022	

MEDICARE TAX

Each employee hired on or after April 1, 1986, will have Medicare taxes in the amount of 1.45% of the employee's gross earnings deducted from his/her pay. An employee who was employed before April 1, 1986, then quits, and is re-employed on or after April 1, 1986, will have Medicare taxes deducted.