

**ORDINANCE 2022-13**

**AN ORDINANCE AMENDING THE VILLAGE OF HIRAM'S EMPLOYEE HANDBOOK, APPENDIX A.**

**WHEREAS**, Ordinance 2006-19 was enacted by Council April 10, 2007 establishing a new hand book for the employees of Hiram Village; and

**WHEREAS**, according to Appendix A of the Employee Handbook there needs to be an annual review of Appendix A.

**NOW THEREFORE BE IT ORDAINED** by the Council of the Village of Hiram, Portage County, Ohio, two thirds or more of the members thereto concurring that:

**SECTION 1:** The attached exhibit A, entitled Appendix A, 2023 Paid Holidays is hereby enacted for the year 2023.

**SECTION 2:** It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of the Ordinance were adopted in an open meeting of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including §121.22 of the Revised Code of the State of Ohio.

1<sup>st</sup> READING: October 11, 2022

2<sup>nd</sup> READING: November 8, 2022

3<sup>rd</sup> READING: December 13, 2022

PASSED BY COUNCIL ON December 13, 2022

  
\_\_\_\_\_  
Mayor Lou Bertrand

ATTEST:

  
Fiscal Officer Susan J. Skrovan

Approved as to form:

  
Village Solicitor Thomas Reitz

I, SUSAN SKROVAN Fiscal Officer of the Village of Hiram, Ohio, hereby certify that the foregoing Resolution or Ordinance No. 2022-13 has been duly posted in the required 5 places.  
12/14/2022 Susan J. Skrovan-DeYoung  
Date Fiscal Officer, Village of Hiram

**Ordinance 2022-13 Exhibit "A"**  
**APPENDIX A - To be Reviewed Annually by Council**  
**2023**

**Paid Holidays**

2	January 2023	.....	New Year's Day
16	January	.....	Martin Luther King Jr. Day
13	February	.....	President's Day
29	May	.....	Memorial Day
19	June	.....	Juneteenth Day
3	July	.....	Independence Day
4	September	.....	Labor Day
9	October	.....	Columbus Day
10	November	.....	Veteran's Day
23	November	.....	Thanksgiving Day
24	November	.....	Day after Thanksgiving
25	December	.....	Christmas Day
1	January 2024	.....	New Year's Day

Rate of sick time hours accrued per every (80) hours worked.....	(5.0)
Sick Leave Incentive payment .....	(\$150)
Monthly incentive payment for opt-out of health insurance.....	(\$200)
Federal mileage reimbursement rate .....	(\$0.575) per mile
.....	or the Federal Mileage rate in
.....	effect at the time the expense was
.....	incurred
Life insurance .....	(\$50,000)
Health Insurance.....	per plan currently in effect
Employee contribution is \$35 per pay	
Additional for spouse or child(children) is \$150 per month	
Additional for family is \$300 per month	

**SCHEDULES**

**OHIO PUBLIC EMPLOYEES' RETIREMENT SYSTEM (OPERS)**

Contributions to OPERS are as follows:

Employer contribution .....	14% of gross pay for employees
Employee contribution.....	10% of gross pay for employees

**POLICE AND FIREMEN'S DISABILITY AND PENSION FUND (PFDPF)**

Employer contribution .....	19.5% of gross pay for police officers
or the rate established by Ohio Police & Fire Pension Fund for 2023	
Employee contribution:.....	12.25% of gross pay
or the rate established by Ohio Police & Fire Pension Fund for 2023	

**MEDICARE TAX**

Each employee hired on or after April 1, 1986, will have Medicare taxes in the amount of 1.45% of the employee's gross earnings deducted from his/her pay. An employee who was employed before April 1, 1986, then quits, and is re-employed on or after April 1, 1986, will have Medicare taxes deducted.